

Committee Meeting 8th April 2013

Minutes

Present: Martin Hargrave (MH) Bob Bullivant (BB) Ian Stewart (IS) Jim Pendreigh (JP)

Don Hardie (DH) Keith Dunn (KD Alex Morris (AM) Norman Smith

Mike McGovern (MM) Mackie Fraser (MF) Noel Dashwood-Brady (NDB)

Dave Watson (Green keeper) **Apologies:** Alan Jackson , Keith Norman

Previous Minutes - Accepted.

	Agenda Item	<u>Action</u>
1.	 Green Keepers Report Dave Watson was invited by Captain to present his report and any updates to the Committee. Contents of report discussed. Summary. Turf to be delivered possibly next week. More consultation required with green keeping staff on Projects. Digger required to finish drainage Works. Common Hole - pipe to be laid with back fill work roughly ½ days' work. JP − will spend time patching tees/fairways and seek volunteers from MMG. JP − numbers playing Monday Morning increasing with weather change. Supplementary rounds − matter fully discussed with John Taylor and explained. KD will purchase broken tee caddies. Course Report 	
	Report submitted and discussed. Matters arising. Sign at 1 st Tee suggest cut back banking overhang Updates from BT. Road Signage and course signage.	ВВ
2.	Finance Report noted. Summary. Bank Balance £5,000 with further £5,000 subscriptions to be banked. Electricity bill increased substantially and reading's will be checked. Financial projections being conducted with early indications a potential shortfall.	ММ
3.	New Holes/Stroke Index Partly covered in Course report. Proposed trial of 12 th hole being Par 5 and resulting changes to stroke indexes explained. Agreement to trial proposals.	Course
4.	Duty Rota Rota created up to start of September. Contact details updated where possible. Will be circulated and if anyone unable to cover their allocation it is their responsibility to arrange replacement. If still problems refer to House convenor.	Discharged
5.	House Update	Standing Item

	Interim report circulated and detailed some exploratory work that has been undertaken and	House
	committee noted work to date. There are 9 initial recommendations which will be incorporated	
	into subsequent report which will be the next phase.	
6.	Technical Update - Website	
	MH – busy creating new website with enhancements for directions, Weather link, Google Link	Standing Item
	etc and further updates to follow.	
8.	AOB	
	Bereavement	Discharged
	MF – Advised Committee of death Stella Allan aged 85yrs wife of Jack Allan.	
	Tee Boards	
	4 th Hole will be sponsored by Saffron. Glenross interested in wine tasting evening.	JP / MH
	BB – Glenross sponsored the McDivot newsletter if new MH wishes to continue.	
	Demo Day	
	JP – From Scottish Golf Show – John Letters are interested in a Demo Day to trial products.	JP
	May be option to provide set of Hire Clubs at reasonable prices. Circa £245.	
	Kelso Races Outing	
	BB – Suggested outing to Kelso races on 26 th May if any interest from members. Will place	BB
	notice in clubhouse and gauge interest and review.	
	Golf Outing	
	IS – Outing booked for 16 players via Buccleugh Arms, St Boswells on 18 th May.	Discharged
	Bar etc covered and will make members aware.	

Meeting Ended 2145hrs.

Next Meeting Scheduled Monday 6th May, 2013.

Finance report

The finance committee have been working on a cashflow projection based on the fact that we are down to 165 members compared to the 226 we had last year. The cashflow projection provides us with a rough guide as to what the bank balance may be from month to month. The figures we use is based on historical data and assumtions and our financial situation will have to be monitored on a month to month basis.

Based on the data we have input, we will run out of money by December and will no longer be able to meet our regular expenditure. Although we propose to make suggestions about fund raising activities to increase our income, we have to immediately look at ways of cutting our expenditure.

As a starting point, we need to cut our wages by £8,000 per annum. There is three ways we have looked at that could achieve this:

- 1. To keep David as the sole greenkeeper and make Callum redundant. It would cost the club £500 to make Callum redundant.
- 2. To make David redundant and keep Callum as sole greenkeeper. It would cost the club £4.500 to make David redundant.
- 3. To keep both greenkeepers on but reduce their salary and hours. This would be the finance committee's preferred option at this stage.

The current wage structure

David currently gets paid £17,000 Gross per annum Callum currently gets paid £12,000 Gross per annum Employers NI contributions costs us £1,870 per annum

Total cost of course wages is £30,870 per annum

Financial saving of option 1

Although initially we feel we would want to lose just £8k in wages, this option would save us £12k per annum, although we would have to pay Callum £500 redundancy. We feel this option has too many disadvantages as there would be no holiday cover and David's salary may have to increase for him to work extra hours to cope on his own.

Financial saving of option 2

Initially this would be an expensive option as it would cost £4,500 to make David redundant. Similar issues to option 1 would incur but having Calum as the sole greenkeeper would be a cheaper option in the long term. It would also not be possible to pay this level of redundancy to David based on the current state of the finances.

Financial saving of option 3

Our preferred option would involve a job sharing role where both greenkeepers would have their hours and wages cut. This option would save us approximately £1k in

employers national insurance contributions, therefore we need to reduce their wages by $\mathfrak{L}7.000$ between them.

Rather than decreasing both employees equally, our idea was to reduce David's wages to £12,000 and Callum's to £10,000. Callum would only see his net pay reduce by £25 per week as he would pay very little tax and NI. David would see a £55 cut in his net weekly pay. There is flexibility to reduce David to £13k per annum and Callum to £9k per annum also. Either way, the club would save £8,000 per annum.

Points to note:

- 1. There is no guarantee that the above proposal will be a big enough cut to work due to the financial uncertainty we are faced with. We can't commit to saying that this will keep the bank account in credit until March 2014, when the bank account reaches it's lowest balance in the year. The finance committee will review our cashflow on a month to month basis and measure our budget against actual which will show us our variance. If the finances get worse, we may have to consider further greenstaff cuts.
- 2. It has not been decided how many hours the greenkeepers should work less until we agree on which option to follow.
- 3. Further cuts in expenditure may also have to be considered in addition to this. For example, Diane may no longer have to be considered for a bar role.
- 4. The action proposed is relevant to the current season up until March 2014. A change to this strategy may be required depending on member levels for future years.

Projected Income Projected Expense Suplus/Deficit Bank

Ontion 1	Accumo C	. Frank is mad	a radiindant	fram 20th	luna 2012

Bank as at 30/4 /13				12622
May-13	5727	7187	-1460	11162
Jun-13	4647	8054	-3407	7755
Jul-13	5127	4610	517	8272
Aug-13	4672	2941	1731	10003
Sep-13	4767	4505	262	10265
Oct-13	4562	4885	-323	9942
Nov-13	2432	5630	-3198	6744
Dec-13	2697	2761	-64	6680
Jan-14	2152	5386	-3234	3446
Feb-14	5637	4931	706	4152
Mar-14	8907	8203	704	4856
Apr-14	14550	4811	9739	14595
Totals	65877	63904	1973	

Option 2. Assume D. Watson is made redundant from 30th June 2013

Bank as at 30/4 /13				12622
May-13	5727	7187	-1460	11162
Jun-13	4647	10184	-5537	5625
Jul-13	5127	4161	966	6591
Aug-13	4672	2492	2180	8771
Sep-13	4767	4056	711	9482
Oct-13	4562	4436	126	9608
Nov-13	2432	5181	-2749	6859
Dec-13	2697	2312	385	7244
Jan-14	2152	4937	-2785	4459
Feb-14	5637	4482	1155	5614
Mar-14	8907	7754	1153	6767
Apr-14	14550	4362	10188	16955

Totals 65877 61544 4333

Option 3. Assume both green keepers remain on reduce hours

Option 31 Assume bo	th Sicch Recpers ich	nam on reduce nours		
Bank as at 30/4 /13				12622
May-13	5727	7187	-1460	11162
Jun-13	4647	7554	-2907	8255
Jul-13	5127	5211	-84	8171
Aug-13	4672	3812	860	9031
Sep-13	4767	5376	-609	8422
Oct-13	4562	4736	-174	8248
Nov-13	2432	6501	-4069	4179
Dec-13	2697	3632	-935	3244
Jan-14	2152	5237	-3085	159
Feb-14	5637	5802	-165	-6
Mar-14	8907	9074	-167	-173
Apr-14	14550	4662	9888	9715
Totals	65877	68784	-2907	

Status Quo - do nothing

Bank as at 30/4 /13				12622
May-13	5727	7187	-1460	11162
Jun-13	4647	7260	-2613	8549
Jul-13	5127	5861	-734	7815
Aug-13	4672	4161	511	8326
Sep-13	4767	5656	-889	7437
Oct-13	4562	6136	-1574	5863
Nov-13	2432	6850	-4418	1445
Dec-13	2697	3981	-1284	161
Jan-14	2152	6706	-4554	-4393
Feb-14	5637	6151	-514	-4907
Mar-14	8907	9423	-516	-5423
Apr-14	14550	6131	8419	2996
	•		•	
Totals	65877	75503	-9626	

Green Keepers Report for Committee Meeting June 2013

Weeks 29/4

Paperwork / meetings

Brush greens x 2

Cut greens x 3

Cut tees

Cut aprons

Cut fairways

Move holes

Clear stones from fairways

Drainage project

Re-turf dead fairway areas

Cut areas around putting green

Tidy fairway distance markers

Cut bankings @ 2nd & 6th greens

Weeks 6/5

Paperwork / meetings

Brush greens x 2

Cut greens pedestrian

Cut greens ride on

Cut tees

Cut fairways

Cut semi rough low

Patch tees

Repair rough gang rollers

Bins & washers

Cut 1st , 2nd , 3rd , 4th , 5th , 6th burn

Clear fairway stones

Re-turf fairways

Drainage project

2nd tee banking

Weeks 13/5

Paperwork / meetings

Brush greens x 3

Cut greens x 2

Cut tees x 2

Cut aprons

Cut fairways

Patch tees

Move holes

Squeegee greens x 2

Fairway repair

4th semi rough drain

Unblock washbay

Weeks 20/5

Paperwork / meetings

Brush greens x 2

Cut greens x 3

	ASKS - Standard			
Monday	Cut greens. Rake bunkers. Cut aprons.	3.5 2.5	Cut fairways - 1st cut. Cut semi rough - high	4.5 5.5
Tuesday	Cut greens. Rake bunkers. Cut tees.	3.5 4	Cut fairways - 1st cut. Cut semi rough - high	3.5 4
Wednesda	Patch tees. Bins & ballwashers.	3.5 4	Patch tees. Bins & ballwasl	0.5
Thursday	Cut greens. Rake bunkers. Cut aprons.	3.5 2.5	Cut semi-rough low. Cut fairways - 2nd cut.	1.5 5.5
Friday	Cut greens. Rake bunkers. Cut tees.	3.5 4	Move holes. Bins & ballwa	3
Saturday	Cut greens. Rake bunkers.	3.5		
			Weekly Tasks	
	GCM		Weekly Tasks OTHER TASKS	
	GCM Burns 1st, 2nd, 3rd	2	·	2
		2 1	OTHER TASKS	2 2
	Burns 1st, 2nd, 3rd	_	OTHER TASKS Brush greens	_
	Burns 1st, 2nd, 3rd Burn 6th	1	OTHER TASKS Brush greens Squeegee greens	2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th	1	OTHER TASKS Brush greens Squeegee greens Spray greens	2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd	1 1 0.5	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens	2 2 30
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers	1 1 0.5 1	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed	1 1 0.5 1 1 8	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed Tidy Around Dykes	1 1 0.5 1 1 8 1	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed Tidy Around Dykes Steps & paths	1 0.5 1 1 8 1 2	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed Tidy Around Dykes Steps & paths Tree surrounds	1 1 0.5 1 1 8 1 2 2	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed Tidy Around Dykes Steps & paths Tree surrounds Slit greens	1 0.5 1 1 8 1 2 2 2	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2
	Burns 1st, 2nd, 3rd Burn 6th Burn 4th, 5th Burn 2nd Banking 2nd medal Banking 2nd green Tidy bunkers Putting green & Shed Tidy Around Dykes Steps & paths Tree surrounds	1 1 0.5 1 1 8 1 2 2	OTHER TASKS Brush greens Squeegee greens Spray greens Core greens Fertilise greens	2 2 30 2

	0	8
	0	8
GCM	1	8
	0	8
	0	4 4
	0	4
GCM	3	8
	0	8
	0	6.5
	0	4
		3.5
		70

CARDRONA V INNERLEITHEN GOLF MATCH 2013

Home Match – Friday 7th June – 1st Tee off 1700.

The Team

- Pair 1 G Davidson & Fred Bell Jnr
- Pair 2 F Affleck & N Ballantyne
- Pair 3 D Millar & S Clark
- Pair 4 S Burnett & D Eardley
- Pair 5 B Connelly & M Stewart
- Pair 6 S Wright & P Gailley

Away Match – Sunday 9th June – 1st Tee off 0900.

The Team

- Pair 1 G Davidson & P Gailley
- Pair 2 F Affleck & Fred Bell Jnr
- Pair 3 D Millar & N Ballantyne
- Pair 4 S Burnett & S Clark
- Pair 5 B Connelly & D Eardley
- Pair 6 S Wright & M Stewart

Format:

4 Ball ¾ the handicap difference off the lowest.

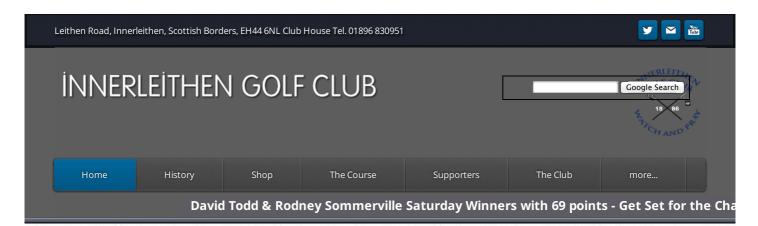
Admin:

- 1. Please try to arrive 15 minutes before starting to enable everyone to meet up and sort out handicaps.
- 2. A simple meal will be served after each round of golf. As usual Cardrona members will be requested to make a £5.00 contribution to cover the cost of this. The £5.00 will cover both home and away meals.
- 3. This is a friendly match and each captain will deliver a short and entertaining speech after the meal.

Thanks and see you on Friday.

Neil Ballantyne

Match Secretary 2013



Welcome





Photos of the Week



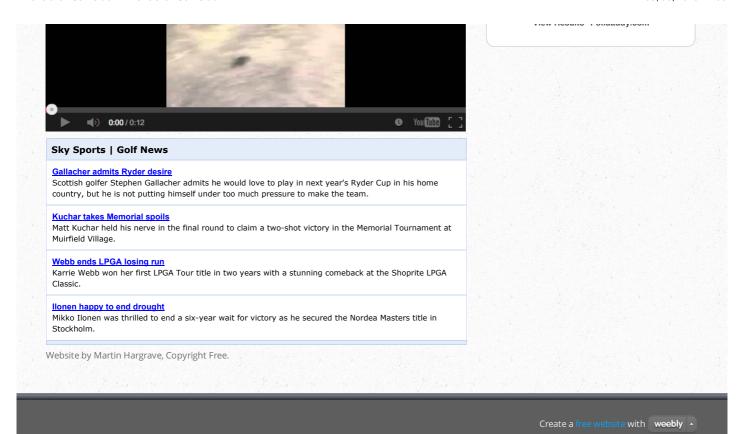
Jack Philp Winner of the 2013 Ford Trophy

Photo from a Very Proud Dad, A Junior with a very Bright Golfing Future! Well Done!

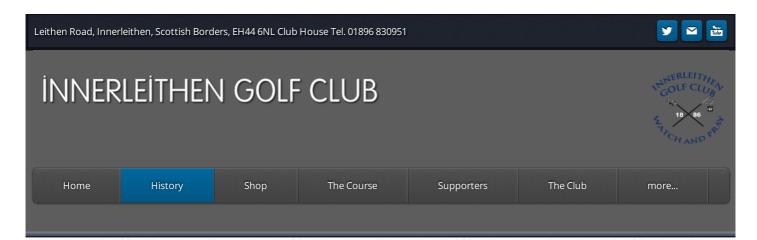




Ra	te the New Website
0	Excellent
0	Average
0	Poor
	Vote
	View Regulte Polldaddy com



History – Innerleithen Golf Club 03/06/2013 17:56



Club History

Innerleithen, 22nd September, 1886



A Meeting of Gentlemen was held this evening in the **Traquair Arms Hotel**, in reply to a circular sent out by Messrs. I Kidd Brown and Haig for the purpose of forming a Golf Club. The Right Honourable The Earl of Wemyss, **Gossford House**, Longniddry.

Present were:

- Sir Charles Tennant of The Glen Bart.
- Lord Arthur Cecil of Orchardmains.
- Lord Lionel Cecil of Orchardmains.
- Honourable H.C. Maxwell Stuart of **Traquair**.
- Major Evans of Holylee.
- Walter Thorburn, 'Esq. of Kerfield. M.P.
- George Miller Cunningham, Esq. of Leithen.
- M.G. Thorburn, Esq. of Glenormiston.
- Captain C.R.K. Ferguson of Caerlee.
- I. Duncan Smith of Ferneyside

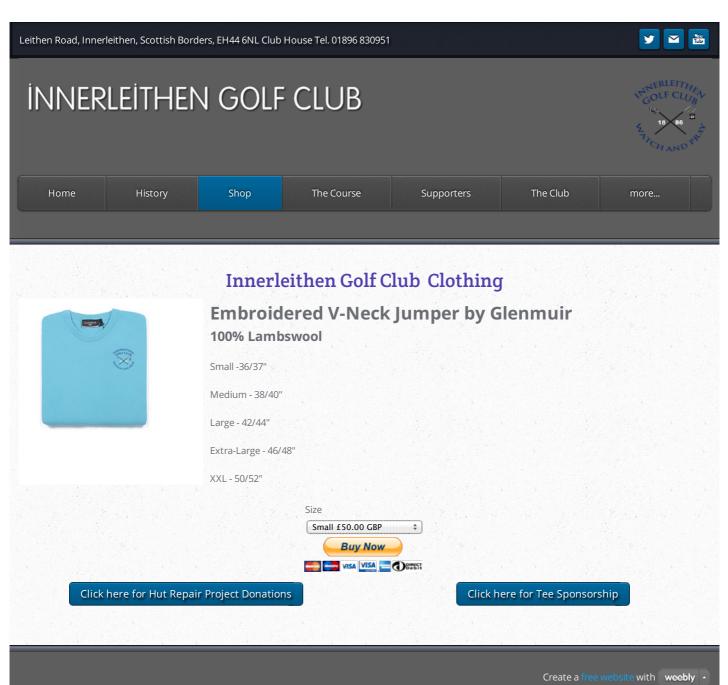
Mr. J. Kidd Brown, being called to the chair, explained that having sent out circulars to those whom he thought it likely would feel inclined to take part in the formation of a Golf Club for Innerleithen, he was glad to say that he had met with a very hearty response, the following gentlemen having agreed to become Patrons of the Club:

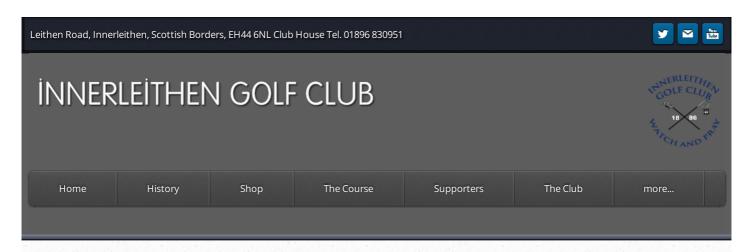
- The Right Honourable The Earl of Wemyss, Gossford House, Longniddry.
- Sir Charles Tennant of The Glen Bart.
- Lord Arthur Cecil of Orchardmains.
- Lord Lionel Cecil of Orchardmains.
- Honourable H.C. Maxwell Stuart of Traquair.
- Major Evans of Holylee.
- Walter Thorburn, Esq. of Kerfield. M.P.
- George Miller Cunningham, Esq. of Leithen.
- M.G. Thorburn, Esq. of Glenormiston.
- Captain C.R.K. Ferguson of Caerlee.
- I. Duncan Smith of Ferneyside.



It was agreed to form a Club to be called "The Innerleithen Golf Club" with the above names as Patrons.

Shop - Innerleithen Golf Club 03/06/2013 18:01







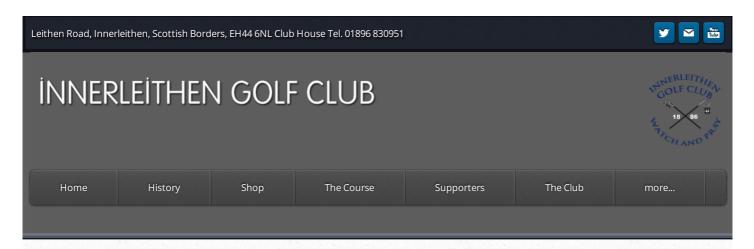
Hut Repair Project

We are very proud of our Heritage at the Innerleithen Golf Club.

Regretfully the former Club House(Hut) is in need of some wood replacement and new corrugated sheets, before we can re-paint it.

Please donate to a fund to set this right.





Signage Project

The Club is raising funds for replacement signs at the moment, we have matched funding available from the Scottish Golf Union.



This new Course Information sign is being kindly sponsored by **Scotlight Group**.



New Tee Signs

Single Post Signs Project has been really well received.

2013 Hole Sponsors are:

Castle Warehouse

Traquair Arms Hotel
Caldwells Ice creams

http://www.cornerhousehotel.com

The Monday Morning Group

The Ladies Membership (3rd Ladies Tee)

Nick Jardine Plasterer

The Whistle-Stop Cafe

Gary Simpson Joiner

John Adam Bakery

The Tow-Bar, Tweedside Caravan Park.

Caldwells Ice Creams, Innerleithen & Peebles High Street

http://www.glenrosswhiskies.com

An advertising sign for your business for 2013 is included.

If your business could support us with just £100 per new Tee Sign then please Buy Now below.





Sponsors – Innerleithen Golf Club 03/06/2013 18:03



REMEMBER TO MENTION INNERLEITHEN GOLF CLUB



Lighting and Electrical Services

The Scotlight Group is made up of several different trading divisions of Scotlight Commercial Lighting Ltd. We offer a variety of lighting products and electrical services to domestic and commercial customers.



Click for contact details



Wealth & Investment Managers

We consider wealth management to be the provision of personal, face-to-face advice, designed to suit our clients' individual long-term requirements and putting them firmly at the centre of everything we do.

We aim to help our clients reach their financial goals by offering appropriate advice and access to our distinctive approach to investment management, and by ensuring that any plans put in place remain effective in the future, no matter how their circumstances change.



Click for contact details

Home Interiors & Soft Furnishings



Click for contact details





Brown Brothers is the leading Honda and Approved Used Car Dealers in Peebles, Peeblesshire, Scotland, UK.

If you want to buy a new or used Honda car, look no further. **Brown Brothers** will offer guaranteed low prices with Nationwide delivery on the full range of new and used cars.

If you need a vehicle for your business, **Brown Brothers** will offer the lowest prices on any new or used Honda with competitive leasing or contract hire.

Sponsors – Innerleithen Golf Club 03/06/2013 18:03

Brown Brothers is an Authorised Repairer for Honda and Mazda cars. Fixed menu-pricing on a wide range of service, MOT and repairs means you pay the lowest price to maintain your car.



Click her for contact details

CORNER HOUSE HOTEL

Corner House Hotel Innerleithen

Welcome to the Corner House Hotel, situated in the Scottish Borders town of Innerleithen. The Corner House is a family licensed run hotel and offers a friendly and relexed atmosphere for all our guests.

Stay in one of our seven en suite rooms, enjoy a delicious meal from our traditional or chinese menu or just have a few quiet drinks in our cosy bar.

The Corner House offers the ideal base for enjoying a whole range of activities, all within easy reach. We look forward to hearing from new and past customers



Click here for contact details



Traquair Arms Hotel - Innerleithen

For many, Peebles and the Scottish Borders conjures up magical images of rolling heather-clad hills, woodland horizons and meandering rivers. Amidst this exceptional setting lies the Traquair Arms Hotel. Nestling on the edge of the picturesque town of Innerleithen, six miles south east of Peebles town, and less than an hour from Edinburgh - it's the perfect hub for relaxation and adventure.

Popular with guests and locals alike for its warm welcome, the Traquair Arms Hotel offers great food, inviting surroundings, and comfortable accommodation in the Hotel and in its self-catering cottages.



John Adam Bakery

A premium provider of quality baked goods to local businesses and customers in the Innerleithen area.



Click for contact details



Caldwells Ice Cream

One local delicacy not to be overlooked is Caldwell's ice cream. Made to a unique recipe and sold in a plethora of flavours, it's one of the busiest shops in the High Street – pop in and find out why!

Now try the great new Peebles High Street Cafe and Parlour!



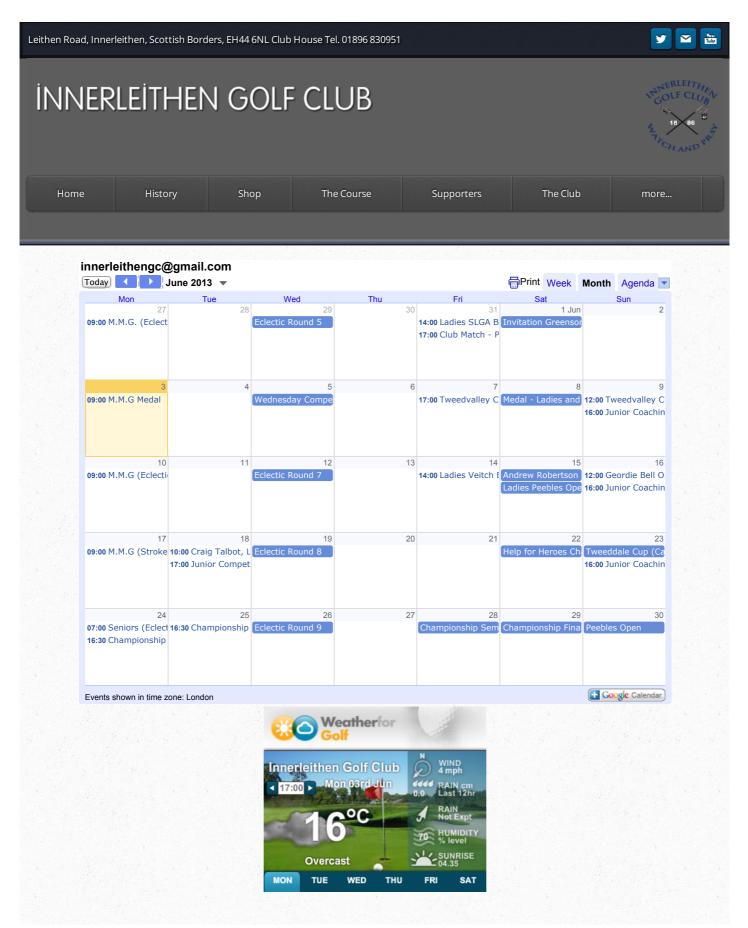
The Tow Bar

The friendly bar located in the Tweedside Caravan Park, please call in!

Sponsors – Innerleithen Golf Club 03/06/2013 18:03



Club Calendar – Innerleithen Golf Club 03/06/2013 18:04





 $[\ \, \textbf{Home} \mid \textbf{Control Panel} \mid \textbf{Open Competitions} \]$

[Innerleithen Golf Club Page]

Handicap List

This information was published to MasterScoreboard.co.uk on 30th May 2013 15:16.

 $\textbf{A} \ \textbf{B} \ \textbf{C} \ \textbf{D} \ \textbf{E} \ \textbf{F} \ \textbf{G} \ \textbf{H} \ \textbf{I} \ \textbf{J} \ \textbf{K} \ \textbf{L} \ \textbf{M} \ \textbf{N} \ \circlearrowleft \ \textbf{P} \ \lozenge \ \textbf{R} \ \textbf{S} \ \textbf{T} \ \circlearrowleft \ \textbf{W} \ \texttt{X} \ \texttt{Y} \ \texttt{Z}$

Player	Exact Handicap	Playing Handicap
Abbati, Gabriele	-	-
Adam, John	Away	9
Armour, James	-	-
Ashworth, Tony	Away	3
Baczbowski, Steve	Away	28
Ballantyne, Neil	Away	6
Bassi, Gabriele	-	-
Bell, Graham	-	-
Bell, Gregor	-	-
Blyth, Fraser	21.4c	21
Blyth, John	19.1c	19
Brackenridge, David	-	-
Brophy, John	-	-
Brown, George	-	-
Brown, Murray	-	-
Brown, Stuart	J36.0	36
Brunton, David	23.9c	24
Brydon, Rodger	-	-
Brydon, Thomas	-	-
Bullivant, Robert	17.2c	17
Caine, Gregor	2.2	2
Caine, Lyle	5.1c	5
Caine., Raymond	5.3c	5
Cairns, Andrew	20.0c	20
Cambridge, Janice	13.9c	14
Cameron, John	17.4c	17

Create a free website with

weebly